




Why work for artKids as opposed to private tutoring?

Pay and Benefits Comparison 2024

	 Tutors 2-hour session	Independent Contractor Art Tutor 2-hour session
Hourly rate	\$33.41/hr (includes 11% Super/hr)	\$45/hr (pay own Superannuation)
Preparation of teaching materials for session	\$33.41/hr 1-hour additional paid weekly tutor sample meeting including access to resources (additional paid Team Meetings per term too)	\$0 Tutor's own time – at least an hour prep with little to no guidance.
Equivalent hourly rate	\$50/hr+ <i>(33.41 x 2 + 1 hr prep (33.41)/2)</i>	\$45/hr
Teaching materials	Tutors provided with an art cart and additional materials for use while teaching (approx \$500)	Tutor's own expense
Lesson plan/schedule	10 weeks' lesson crafted curriculum provided	Tutor's own time to devise schedule of teaching material
Regularity of work	Guaranteed 10-week term. School Holiday Program hours negotiable.	Sporadic; Tutor finds own clients
Session length	Guaranteed 2-hour session	1-hour sessions - variable
Flexibility	Set working hours each afternoon 3-5 pm – Tutors know which afternoons they are working per term. Mornings are their own.	Must fit in with client's timeframe
Training and Support	New tutors attend weekly, paid Train-the-Tutor sessions for a 10-week term (value of \$350+) Ongoing assistance through weekly meetings and on-call Teams/Outlook.	None provided
Uniform	artKids apron or t-shirts provided	Tutor's own clothes
Workplace benefits	<ul style="list-style-type: none"> Flexibility around ability to take time off to fit in with individual lifestyle commitments, such as family, study, overseas travel. Ongoing connection with and support from other experienced art tutors. Tutor's children attend holiday program sessions for free. 	None